



Executive Director's Note

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Dear Leaders,

Leadership is found everywhere; yet, it is not common to all. Influencing others is uniquely connected to context. Thus, effective leaders are students of their environment. Effective leaders of organizations leverage difficulties of society. However, the challenges are not the same and keep on emerging, therefore, leaders have to constantly understand and know these issues. This requires leaders of organizations to obtain training that will provide them with tools and skills to navigate today's changing environment.

Many organizations are in crisis today simply because leaders lack the competency required of being in the leadership positions they occupy. Although, Organization Board leadership development is gaining popularity in many institutions these days, yet few of the Boards and strategic management structures are effective and impactful while the majority remain so ineffective.

Many board members join an organization's board with dreams, vision, excitement and a sincere desire to make a difference. Unfortunately, in many cases this positive energy is wasted and misguided because of misconceptions of what a board is and how it should function. This is further exacerbated by the confusion and misunderstandings that exist on the difference between governance and management roles in an organization.

LDI's program provides cutting-edge training for top-level leaders of organizations and managers of institutions. Its aim is to afford participants an all-round learning experience that enhances their personal maturity, sharpens their skills, and equips them to perform at a high level in this competitive environment as well as acquaint them with contemporary emerging leadership issues. This program is a dynamic, participant-based and innovative training that incorporates both theories, best practices deduced from various case studies and done within captivating and conducive environments.

Our program challenges every person who is interested to sharpen their leadership skills and allows participants to impact their communities with influence and significance. LDI's program is divided into three categories namely; Theory, Practical and Research thus ensuring that participants receive an all-round and in-depth study of the subject of organizational leadership and management.

How can an organization be productive and sustainable without the key decision makers having the necessary tools for their effectiveness and efficiency? This is exactly what LDI's training and service provides to the leadership/management of organizations. Wherever possible and on need basis we endeavor to facilitate, connect

and manage both sides of the helping equation – those providing aid, and those wanting or receiving aid. However, both need specialized expertise to yield effective, sustainable, and life changing results.

Our experience of working with organizations both in Africa and North America, coupled with understanding of their cultures, leadership styles, strengths and vulnerabilities has helped us to help to navigate and manage such relationships. Therefore, LDI seeks to provide these services as such opportunities present themselves in Africa and beyond.

We therefore would like to request that you consider engaging LDI in your esteemed efforts to bring positive impact in your country, institution and community.

Kind Regards,

Taiwo TK Ilesanmi



think |
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develop |



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